



FULL DAY CONFERENCE SCHEDULE

Earle Brown Heritage Center

6155 Earle Brown Drive
Brooklyn Center, MN 55430

October 2, 2008

7:30 a.m. to 4:30 p.m.

7:30 – 8:15

Registration

8:15 – 8:30

Welcome and Introductions

8:30 – 9:45

General Session

Linking Health Care Investments to Human Capital Performance

Learn the importance of data collection and benchmarking, and how to use those results to improve your processes and productivity.

Shelly Wolff

National Practice Leader for Health & Productivity
Watson Wyatt's Group and Health Care Practice

9:45 – 10:15

Break and Vendor Exhibits

10:15 – 11:30

Concurrent Focus Sessions

Medical/Rehab Track	Professional Skills Track	HR/Benefits Track
<p><i>Industrial Injury Prevention and Management</i></p> <p><i>This discussion will illustrate how Functional Capacity Evaluations and Job Analysis can help get injured workers back to work and keep them at work.</i></p> <p>Jonathon Reynolds, PT Reynolds Rehabilitation Enterprises and Arts Medicine Minnesota</p>	<p><i>Identifying Employees at High Risk for Delayed Recovery: Emerging Tools for Those in the Trenches</i></p> <p><i>Psychosocial issues are often the primary factors that contribute to a delayed or prolonged recovery from injury. This workshop will be presented by members of a Stay at Work/Return to Work (SAW/RTW) subcommittee who are in the process of developing psychiatric disability protocols for delayed recovery. The tools that will be presented are a "work in progress" and are available for anyone to use at no cost. Please join us for an interactive dialogue about the key factors that this committee has identified. Your collective wisdom is welcome.</i></p> <p>Mark Raderstorf Behavioral Medical Interventions</p> <p>Michael Goertz, MD, MPH Park Nicollet</p>	<p><i>The Evolution of EAP in the Management of Disability</i></p> <p><i>This discussion will address how your diverse populations view illness and injury, and to identify when the EAP can be a resource in managing absence.</i></p> <p>Tom Cassavant Optum Health</p> <p>Hap Kessler, MSW Optum Health</p>

11:30 – 1:00

Lunch and Vendor Exhibits

1:00 – 2:15

Concurrent Focus Sessions

Medical/Rehab Track	Professional Skills Track	HR/Benefits Track
<p>Unnecessary Surgery: The Prevalence of Unnecessary Surgery Related to Spine Care</p> <p><i>Discussion of the prevalence of surgery in the treatment of spinal conditions.</i></p> <p>Charles Burton, MD, F.A.C.S. Center for Restorative Spine Surgery</p>	<p>Tools for Managing Conflict</p> <p><i>Workplace conflict has an impact on more than the individuals involved. It usually creates a ripple effect, the repercussions of which are felt throughout a team and an organization. Recent studies show that managers and supervisors spend on average 25% to 42% of their time dealing with conflict. Discord, hostility, competition, incompatibility, clashes, opposition, and struggles are all words used to describe conflict. Whatever the definition used, managing conflict can be a struggle at best. Although there is no appropriate or inappropriate strategy to deal with conflict, detecting initial symptoms of conflict and adopting the most effective behavior to conflict resolution is essential in resolving it easily and effectively. This session is intended for anyone who is interested in learning effective ways of dealing with tensions, problems and conflict in the workplace.</i></p> <p>Lisa Lynn Lynn & Associates</p>	<p>You asked - we answer! Issues related to FMLA.</p> <p><i>Managing employees' leaves in compliance with the Family Medical Leave Act continues to be a vexing problem for employers. In this session we will explore questions you have asked - ranging from how to manage intermittent leave to staying apprised of changes in the law. This session will be interactive - we encourage you to come ready to share your best practices and ask your tough questions.</i></p> <p>Ilyse Goldsmith, JD Senior Corporate Counsel, US Bank</p>

2:15 – 2:45

Break and Vendor Exhibits

2:45 – 4:00

General Session

<p>American College of Occupational and Environmental Medicine (ACOEM) SAW/RTW Guidelines: A Shared Approach to Preventing Needless Work Disability</p> <p><i>This presentation will provide you with a history of the development of the Guideline and a basic understanding of the content and recommendations. In addition, Dr. Konowalchuk will highlight the reactions, both national and local, to the guidelines and future efforts and strategies concerning communication and implementation.</i></p> <p>Brian Konowalchuk, MD, MPH Duluth Clinic Occupational Medicine</p>
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4:00 – 4:30

Wrap Up and Door Prizes



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REGISTRATION FORM

Registration Deadline: Please submit your registration by Friday, September 19, 2008.

Registration Confirmation: Registered attendees will receive their registration confirmation electronically. Please provide a valid email address.

Cancellation Policy: A \$25.00 processing fee will be charged for all cancellations received on or before September 19, 2008. No refunds will be processed effective September 20, 2008. Substitutions are accepted.

Registration

Provide name, title, and company/organization, as you would like it to appear on your badge.

First Name:	Last Name:
Title:	Company/Organization:
Professional Designation:	Email:
Daytime Phone: () -	Ext. Fax: () -
Street Address:	
City:	State: Zip:

Select your concurrent focus sessions

Cross off one square per row. You may switch among tracks to customize your conference experience. The information you provide helps us determine adequate seating for each session. Please see pages 1-2 for track and session descriptions.

Time	Medical/Rehab Track	Professional Skills Track	HR/Benefits Track
10:15 -11:30	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1:00 - 2:15	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Cost

DMEC or MAOHN Member <input type="checkbox"/> \$135	Non-Member <input type="checkbox"/> \$185
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Method of Payment

<input type="checkbox"/> Check	Make checks payable to MAOHN.
Mailing Address:	Attn: Pam Hoekstra, 11010 Prairie Lakes Drive Suite 200, Eden Prairie MN 55344
<input type="checkbox"/> Credit Card	Please go to www.maohn.org and submit through PayPal.

Questions?

Contact Pam Hoekstra at:
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